

Selkirk is committed to the objective of ensuring that every truck operating within its supply chain does so in a safe and compliant manner for the benefit of Selkirk personnel, outsourced providers engaged by Selkirk and the general public.

As part of this objective, Selkirk is committed to compliance with all Chain of Responsibility (COR) legislation and regulations. Under COR laws, Selkirk must take reasonable steps to ensure that it and any party it engages to organise or conduct a road freight task (including loading and unloading of trucks) are compliant with key road transport laws. Parties involved include the Selkirk Head Office, all Selkirk sites, any outsourced sites engaged by Selkirk, suppliers to Selkirk and carriers engaged by Selkirk.

To address this requirement, Selkirk shall implement and maintain a COR management system throughout its supply chain to ensure that

- All supply chain participants (including Selkirk Head Office and sites) are aware of their COR responsibilities
- There is compliance with these responsibilities

The implementation of this policy is a Selkirk leadership and management responsibility and appropriate resources will be allocated to achieve the desired outcomes. Specific measures to be implemented by Selkirk include

- The issue of this policy throughout the Selkirk supply chain
- Formal accountabilities within the Selkirk leadership team and throughout Selkirk for proper COR management
- Completion of the Selkirk COR management system as a service requirement for outsourced providers throughout the Selkirk supply chain
- The documentation and implementation of processes throughout Selkirk for COR management
- Training of relevant Selkirk personnel on COR, responsibilities arising and the Selkirk COR management system
- The use of a Non-Conformance Reporting System to immediately record, review and close off any gaps in COR management identified throughout the Selkirk supply chain
- Checks on compliance of the Selkirk supply chain with COR responsibilities
- Regular reviews of COR performance throughout the Selkirk supply chain
- The monitoring of regulatory changes, court decisions or other issues impacting on the comprehensiveness of the Selkirk COR management system
- Filing of documents, processes and other records required to demonstrate proper COR management

The achievement of a safe and compliant Selkirk supply chain is a collective responsibility and the commitment of all employees and supply chain participants to this policy and its COR procedures is required to ensure the safety of all